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UCLA EASE Project

(Equity and Access Studies in Education)

Research Administration Forum

February 9, 2023

Robert Cooper, Ph.D

Education:

Native of Southern California
Pomona College (BA)
Brandeis University (Masters in Public Policy)
UCLA (Ph.D)

Employment:

Brandeis University – Student Affairs
Johns Hopkins University – Assistant Professor / Research Scientist
UCLA – Director of Principal Leadership Institute &
Director of the UCLA Ease Project

Research Focus: As an urban sociologist of education my research illuminates how the social context of schools shapes the implementation of equity-minded school reform. I explore the ways in which schools are influenced by the political, social, and cultural context of the urban environment and examine how the role of leadership can respond to the conditions and issues that exist there.

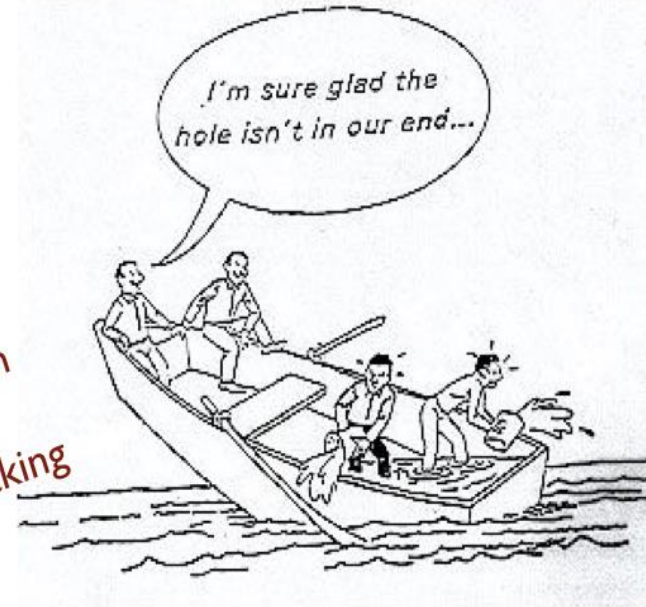


What the heck is a system?

Simple explanation: A system is a set of interacting parts that form a whole. It is both **individual parts** and **how the parts interact**.

Systems thinking helps us...

- See our assumptions
- Find patterns
- Create shared understanding when we do systems thinking together
- Find places in a system where we could experiment with making changes



Equity-Minded Systems Thinking Leadership

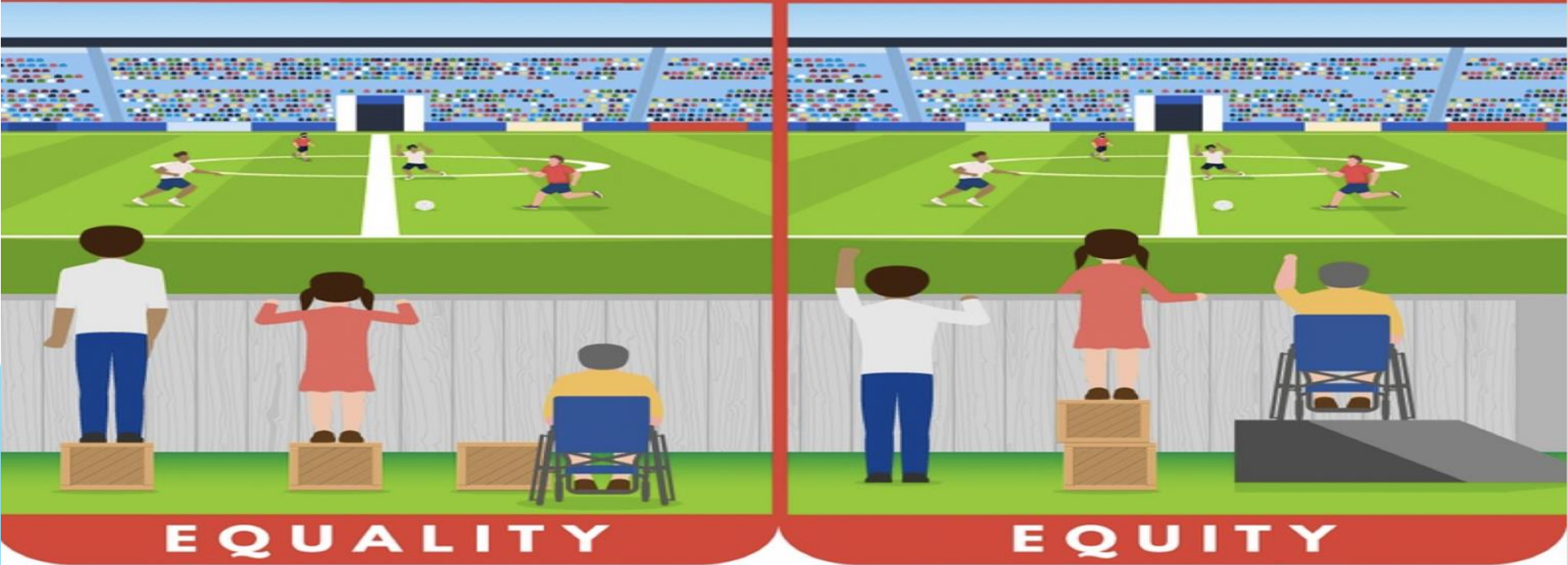
PRELIMINARY EDITION



Edited by

ROBERT COOPER, III

Equality vs. Equity



Equity vs Equality

Dr. Susan K. Gardner, Oregon State University Dean of the College of Education is the narrator.

Black Joy

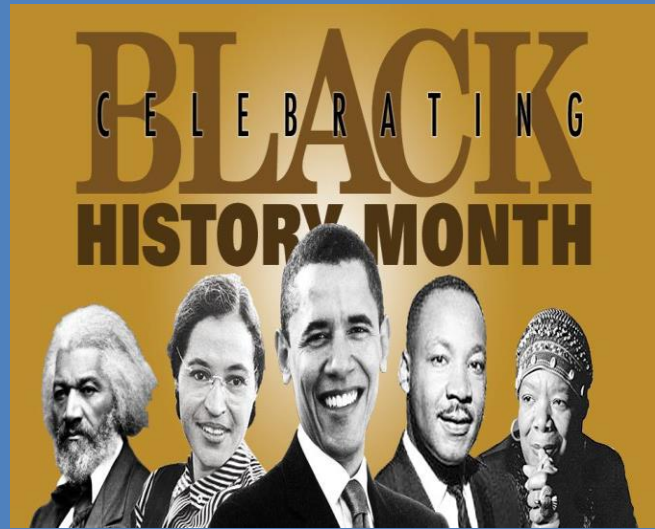
Acknowledging, Celebrating, & Valuing
Black Life, Black Culture, & Black People

S. Nzingha Dugas, 2023

Faith is taking the first step
even when you don't see the
whole staircase.

Martin Luther King Jr.





Please Place Response in the Chat...

How will you CELEBRATE “Black Joy” this Black History Month?



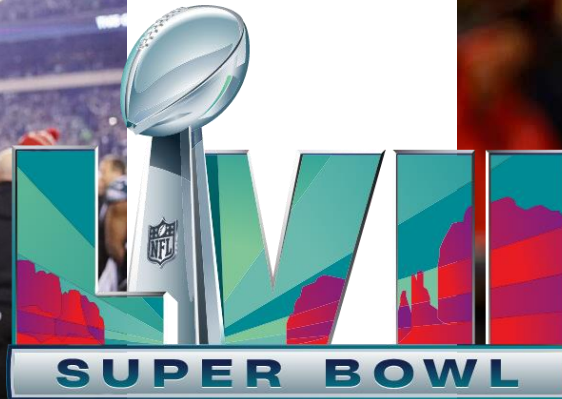
**Sunday
February 12, 2023**



**History
In The
Making!**



Jalen Hurts



Patrick Mahomes

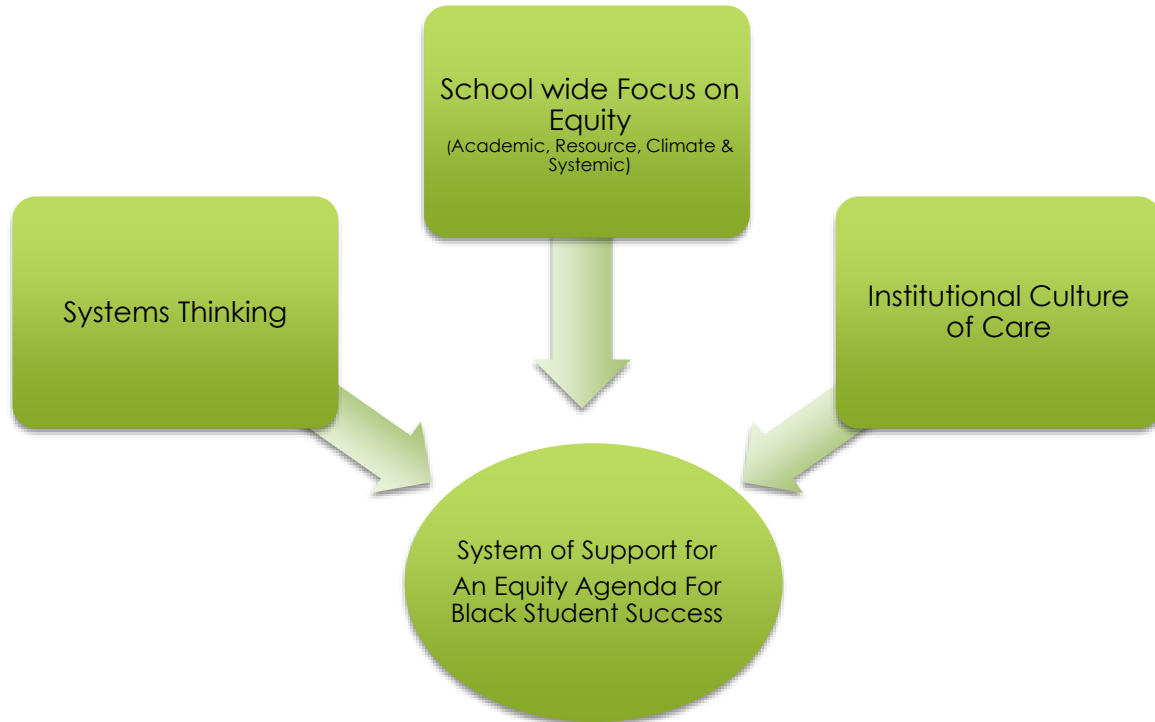
Developing A System of Support For The Education Success of Students

8

Equity Agenda For Student Success

An institutional commitment, grounded in racial, social and academic justice, that ensure that the school goes beyond normal means to achieve the goal of equity for Black Sstudents.

- * Identify specific systems in the school environment that are perpetuating educational inequities.
- * Develop strategies to disrupt and transform the system.
- * Assess the environment's capacity for change .
- * Set clear and measurable goals
- * Identify resources required
- * Pull up your sleeves and start to work



Mapping Your Journey to College (MyJTC)





Questions

UCLA
EASE
Project 10